



# Firm Overview

## Commitment to DE&I

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Our firm actively pursues diversity and inclusion as we continue to grow and evolve. We strive to hire diverse and qualified attorneys and legal staff—regardless of race, color, ethnicity, religion, gender and LGBTQ+ identification. While our goal is to increase diversity, we focus on bringing the most qualified individuals into our company; and foster a broad-range of perspectives, experiences, and backgrounds on issues which make our legal team stronger.

Additionally, LKL partnered with the University of Tulsa College of Law to create and permanently endow the Latham Keele Lehman Ratcliff Carter & Clarke Scholarship in Law Endowment Fund (originally established in 2005) that is awarded annually to a deserving female or minority law student.



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